

## ARTICLE 2 – RECOGNITION

- 2.1 Pursuant to the provisions of Chapter 41.76 RCW, the University recognizes the Union as the exclusive bargaining agent for the bargaining unit defined in Section 2.2 for the purpose of bargaining with the University on wages, hours, and other terms and conditions of employment.
- 2.2 The bargaining unit shall consist of those classifications as certified by the Public Employment Relations Commission in Case 17439-B-03-2833, Decision 8127-C as follows:

All full-time and regular part-time employees of Central Washington University who are either designated with faculty status by the faculty code, or perform faculty duties as defined in the resolution adopted by the faculty senate, excluding casual or temporary employees as defined in WAC 391-35-350, administrators, confidential employees, graduate student employees, postdoctoral and clinical employees, and employees subject to Chapter 41.06 or 41.56 RCW.

- 2.3 In the event a tenure-track or tenured faculty member's assignment changes in a manner that alters his/her bargaining unit status, the University will notify the Union of the proposed change in status. The Union will inform the University if it disagrees with the change in status within thirty (30) calendar days of receiving the University's notice. Upon such notification the parties will meet and confer, and if no mutual agreement is reached, the Union is free to pursue any appropriate recourse.

TA  
RBY  
6/17/09  
EJT  
6/11/09