

TA 7/31

**ARTICLE XX – COACHES**

XX.1 Coaches are not eligible for tenure. Contracts offered to coaches shall be presented in a Letter of Appointment that states the effective dates of the appointment, the salary, and the assigned responsibilities. Coaches work schedules shall be based on the needs of the Department, as determined by the Director of Athletics and/or the Head Coach, where appropriate.

XX.1.1 Coaches are normally contracted for a term of service not to exceed (1) year. ~~Head~~Coaches may be hired on a multi-year contract not to exceed three (3) years. Coaches' contracts automatically expire at the time set forth in the letter of appointment. The Director will provide as much notice as practical to coaches regarding intent to rehire for a subsequent contract period.

XX.1.2 Based on positive evaluations and available resources, a coach's contract may be renewed for an additional term.

XX.2 Evaluation of coaches will be completed by the Director of Athletics based on standards established by the department.

NEW 8.2.2

~~XX.4~~ Senior Head Coach or Senior Assistant Coach: A minimum of five (5) years experience coaching at least one-half time on an annualized basis at the University and demonstrated excellence as determined through a substantive review of the coach's performance as conducted by the Director of Athletics based on standards established by the department. Coaches who will meet the experience requirements at the conclusion of a quarter may apply for Senior status according to the quarterly timelines established in the Academic Calendar. If granted, Senior status shall take effect the following quarter.

TA 7/31/09 [Signature] (TA) RBY 7/31/09